

2017 Position Focus Sheet



Name:

Ministry Information

Position Title: Spiritual Formation Pastor

Purpose of Position: To spiritually direct, lead and champion effective discipleship strategies to accomplish our mission across all age levels.

Ministry Overseer: Lead Pastor

Relates Closely With: Lead Pastor, Ministry Staff and Volunteer Teams

SBF Mission Statement:

Connecting people to Jesus Christ for life change.

Supervisory Responsibilities:

Children's Pastor, Youth Pastor

Position General Responsibilities

- Support the vision, direction, and strategy of the church.
- Embrace and practice Southbridge's values and staff behaviors.
- Model in attitude, speech and action a consistent daily walk with Jesus.
- Pastors/Elder qualifications laid out in 1 Timothy 3:1-11 and Titus 1:5-9.

Ongoing Responsibilities

- **Vision and Leadership**
 - Develop, coordinate, and lead the overall vision, strategy, implementation and evaluation of our small group, family, and care ministries.
 - Discover, develop and deploy volunteers necessary to accomplish the vision and goals of each ministry.
 - Invest in the spiritual development and community of the volunteer teams.
 - Develop a leadership pipeline within the Children's, Youth, and Groups ministries.
 - Develop and implement discipleship strategies with the goal of seeing people live out our marks of encounter, embrace, and engage.
- **Strategy**
 - Work with the Lead Pastor and Executive Pastor on the Executive Team.
- **Other**
 - Work in conjunction with the Lead Pastor, teaching 6-12 times a year.
 - Teach in other equipping settings (i.e. discipleship classes, marriage seminars, retreats, and the like).
 - Compose and monitor related budgets.
- **General**
 - Perform other necessary and related works as may be assigned by ministry overseer (including but not limited to pastoral counseling, weddings, funerals, etc.).

Primary Strengths/Core Competencies Required

- Strong leader (gifted, experienced and skilled leader able to build teams and delegate leadership)
- Ability to work under time pressures and creatively solve problems
- Administrative/organizational skills (ability to organize work, set priorities and carry out responsibilities with a minimum of oversight)
- Good communication skills (able to effectively and creatively communicate)
- Mature team player (commitment and loyalty to staff, supportive and cooperative, teachable, demonstrating consistent servant spirit)

Education/Experiential

- Seminary degree preferred, but not required.
- Church ministry experience, specifically in spiritual formation
- Exceptional Biblical proficiency